

Dakshin Haryana Bijli Vitran Nigam

Office order no. 319/CGM/F&B/Fin-346

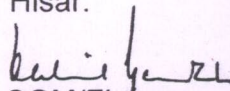
Dated: 8-11-2012

DHBVN is pleased to sanction payment of statutory bonus @ 8.33% of the salary/wages to the eligible employees of the Nigam for the year 2011-12 in accordance with the provisions of Payment of Bonus Act, 1965/Payment of Bonus (Amendment) Act, 1965 and the Payment of Bonus Amendment Act, 2007. The expenditure will be charged to GH.75.501.

The detailed instructions of the payment of bonus are given as under:-

1. The detailed instructions regarding drawl and disbursement of bonus already stands issued vide erstwhile HSEB, Panchkula memo No. CAO/CAC-A-II/1984-85/3795-3995 dated 4.11.85.
2. The ceiling limit with respect to salary (as defined under payment of bonus Act) for employees to become eligible to earn bonus will remain maximum to Rs. 10000/- for the year 2011-12.
3. The ceiling limit with respect to bonus for employees who are eligible to earn bonus will remain maximum to Rs. 3500/- for the year 2011-12.
4. It should be ensured that payment of bonus for the year 2011-12 is invariable made before 30.11.12. However, if in any particular case, the bonus remains unpaid even after 30.11.12 the same may be credited to GH 44.213 (unpaid Bonus) per contra Debit to the Head 75.501.

This issues with the approval of Whole Time Directors, DHBVN, Hisar.

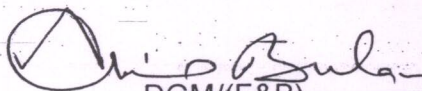
  
CGM/Finance  
DHBVN, Hisar

Endst. No.Ch- 46 /CGM/F&B/Fin-346

Dated 8/11/12

A copy of above is forwarded to the following for information and necessary action:-

1. All CGM's in DHBVN.
2. All GM's in DHBVN.
3. All DGM's in DHBVN.
4. All AGM's OP in DHBVN.
5. All SMO/MO in DHBVN.
6. Chief Communication Officer DHBVN, Hisar
7. RAO HVPN/DHBVN O/O AG (Audit) Haryana Chandigarh.
8. GM (IT) for putting the said office order on our website.

  
DGM/(F&B)  
DHBVN, Hisar 8/11/12

CC to:

1. Sr. P.S. to Chairman cum Managing Director DHBVN, Hisar for the kind information of the Chairman cum Managing Director.
2. Sr. P.S. to Director OP/Projects for the kind information of Directors.
3. Company Secretary DHBVN, Hisar.